

**NOTICE OF EMERGENCY CALLED MEETING OF THE  
GEORGE WEST INDEPENDENT SCHOOL DISTRICT**

Notice is hereby given that on the 11<sup>th</sup> day of January 2021 the **Board of Trustees of the George West Independent School District** will hold a **emergency called board meeting at 5:30 p.m.**, in the **George West ISD Administration Building, Board Room**, 913 Houston Street, George West, Texas. The subjects to be discussed are listed on the agenda, which is attached to and made a part of this Notice.

Under the authority of Texas Open Meetings Act, Texas Government Code, Chapter 551, Sub-Chapters D and E, the Board, during the course of the meeting covered by this notice, may enter into closed or executive session for the following reasons:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contract for a prospective gift or donation.
- 551.074 Considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint against a public officer or employee.
- 551.076 Considering the deployment, or specific occasions for implementation, of security personnel or devices or a security audit.
- 551.082 Considering discipline of a public-school child, or complaint or charge against an employee by another employee.
- 551.0821 Considering a matter that will necessarily reveal personally identifiable information about a public-school student.
- 551.087 Discussing or deliberating on economic development negotiations.

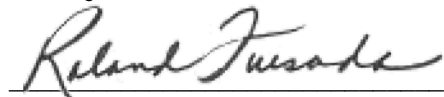
Education Code

- 39.030(a) To discuss or adopt individual assessment instruments or assessment instrument items

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) At a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On January 11, 2021, an original copy of this Notice was posted on the front window of the School District Administration Building at 8:00 a.m. on said date. An email was sent to news media who had previously requested such Notice.



Roland Quesada, Ed. D., Acting Superintendent

**GEORGE WEST INDEPENDENT SCHOOL DISTRICT  
NOTICE OF SCHOOL DISTRICT EMERGENCY CALLED BOARD MEETING**

**GEORGE WEST ISD ADMINISTRATION BLDG, BOARD ROOM  
913 HOUSTON STREET  
GEORGE WEST, TEXAS 78022**

**Monday, January 11, 2021 – 5:30 p.m.**

**Notice is hereby given that a emergency called board meeting of the Board of Trustees of the George West Independent School District will be held on Monday, January 11, 2021, beginning at 5:30 p.m., in the George West ISD Administration Building, Board Room, 913 Houston St., George West, and Texas 78022.**

*The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows:  
(Items do not have to be taken in the same order as shown on the meeting notice).*

- 1. Call Meeting to Order and Declare Quorum Present**
- 2. Invocation and Pledge of Allegiance**
- 3. Special Business Action Item:**
  - a. Consider and Approve Resolution of the Board Regarding Extension of Time to Use Emergency Paid Sick Leave for the 2020-2021 School Year (Quesada)
  
- 12. Adjournment**

## **Resolution of the Board Regarding Extension of Time to Use Emergency Paid Sick Leave for the 2020-2021 School Year**

**WHEREAS**, on March 13, 2020, the President of the United States issued a Proclamation on Declaring a National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak;

**WHEREAS**, on March 13, 2020, the Governor of the State of Texas declared a state of disaster in Texas due to the spread of COVID-19 in Texas and has been renewed every month;

**WHEREAS**, on April 17, 2020, the Governor of the State of Texas issued an Executive Order to Safely and Strategically Reopen Select Services and Activities in Texas;

**WHEREAS**, on April 27, 2020, the Governor of the State of Texas issued multiple executive orders reopening parts of the economy with limitations and adjusting the reopening plans for the State;

**WHEREAS**, the Texas Education Agency has issued multiple guidance documents on the reopening of schools and protecting the health and safety of students, their families, school staff and the community at large;

**WHEREAS**, the Board and Administration are following advice and directives from federal, state and local authorities in responding to the COVID-19 pandemic;

**WHEREAS**, the Families First Coronavirus Response Act (“FFCRA”) authorized two temporary leave benefits, including expanded FMLA leave entitlement (“Expanded FMLA”) and up to 80 hours of emergency paid sick leave (“EPSL”) for specified reasons related to COVID-19;

**WHEREAS**, the entitlements under the FFCRA apply from April 2, 2020 through December 31, 2020;

**WHEREAS**, the Board has a substantial public interest in protecting the health and safety of its students, staff, and community and, finds that a need exists to extend the FFCRA until June 30, 2021, the ability of employees to avail themselves of up to 80 hours of EPSL; and

**WHEREAS**, the Board finds that the public purposes described above are fulfilled by efficiently and effectively making certain delegations, as described more fully herein, to the Superintendent to address this ever-changing emergency situation in the best interest of the health, safety, and well-being of its students, staff, community, and the citizenship at-large.

**IT IS THEREFORE RESOLVED BY THE GEORGE WEST INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES THAT:**

All the above recitals are adopted as findings of fact and are incorporated into and made a part of this resolution for all purposes. In furtherance of these public purposes, the Board of Trustees makes the following delegations to the Superintendent during the 2020-2021 school year:

1. The authority, in the event the FFCRA authorization of EPSL is not extended by Congress to continue to offer employees EPSL for the reasons as currently authorized in the FFCRA through the end of June 30, 2021 (“District EPSL”);
2. The authority to act in place of the Board under Policy DEC (Local) regarding modification of employee leave days and/or creating guidelines for changes regarding use of employee absences under District EPSL, including but not limited to determining compensation entitlements of any employee who uses District EPSL and the authority to determine the required documentation for District EPSL eligibility.

**The above Resolution is passed and adopted this \_\_\_\_\_ day of January, 2021 by the George West Independent School District Board of Trustees.**

**APPROVED:**

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**Jimmy Orr, Board President**

**ATTEST:**

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**Scott Carroll, Board Secretary**